



DRAFT COPY

2024 OCCUPATIONAL WAGES SURVEY



Dear Sir/Madam:

The Philippine Statistics Authority (PSA) is conducting the **2024 Occupational Wages Survey (OWS)** every two (2) years with the primary objective of generating statistics as critical inputs to policies on wage and salary administration and wage determination particularly in wage fixing, price policies and collective bargaining negotiations.

The conduct of the 2024 OWS is in accordance with Republic Act (RA) No. 10625 (Philippine Statistical Act of 2013), which authorizes the PSA to prepare and conduct periodic censuses on various sectors of economy.

Pursuant to Section 25 of RA 10625, the National Statistician identified the above statistical inquiry or survey to be conducted with obligation to provide information. Considering this, all respondents whether natural or legal persons shall be liable to reply to the statistical inquiry or survey. The respondents are also required to give truthful and complete answers to the said statistical inquiries or surveys of the PSA and other statistical offices of the Philippine Statistical System. We are requesting you to provide complete and truthful answers to all questions that will be asked by our survey interviewer.

Rest assured that the data you will furnish in the above-mentioned survey shall be treated with strict confidentiality and shall be considered PRIVILEGED COMMUNICATION, hence, inadmissible in evidence in any proceeding as provided for in Section 26 of RA 10625. The PSA also complies with the Data Privacy Act of 2012 and assures that all collected personal information are processed in accordance with the law and other issuances.

As a designated statistical activity under Executive Order. No. 352 or System of Designated Statistics, the OWS is considered as one of the statistics in the country that will generate the most crucial and essential statistics for the government and the private sector.

This survey was reviewed and cleared under the Statistical Survey Review and Clearance System (SSRCS) with clearance number PSA-2404-02 and expiration date 31 January 2025.

We appreciate your utmost cooperation and support for the success of the 2024 OWS.

Thank you very much.

CLAIRE DENNIS S. MAPA, PhD
Undersecretary
National Statistician and Civil Registrar General

For Assistance/Inquiries:

PSA Field Office:

Tel. Nos.: _____

Fax. No.: _____

E-mail Address: _____

GENERAL INFORMATION ABOUT THIS ESTABLISHMENT

If there are any changes to the address label, please fill out the Business Name and Business Address:

01. Business Name: _____

02. Business Address: _____

No./St Name Rm No./Flr No./Bldg. Name

Subd/Brgy City/Municipality Province

Do Not Fill (For PSA Use Only)		
PRV	MUN	BGY

03. Registered Name: _____

04. Establishment's TIN: - - -

05. Company Website: _____

06. Social Media Account/s: _____ _____ _____

_____ *Others, specify:* _____

To be accomplished by the PSA Statistical Researcher (SR)

If the questionnaire is endorsed to Reporting Unit, particulars should be written below:

07. Business Name of Reporting Unit: _____

08. Business Address of Reporting Unit: _____

No./St Name Rm No./Flr No./Bldg. Name

Subd/Brgy City/Municipality Province

09. Contact Person: _____

10.1. Business Tel. No. _____ 10.2. Business E-mail Address: _____

11. Position of Contact Person/Division/Unit: _____

STATUS (For PSA Use Only)

Good	Not Good			12 - Oth (Specify) _____
01 - Good	02 - RFV	05 - NMCO	08 - Dup with ECN _____	
10 - Consolidated	03 - Ref	06 - CBL	09 - OSP (Specify) _____	
	04 - TC	07 - PC	11 - DCMO with ECN _____	
FN: _____	QN: _____	Remarks: _____		

PLEASE READ BEFORE ACCOMPLISHING THE QUESTIONNAIRE

SURVEY INFORMATION

Survey Objective

Aims to generate statistics for **wage and salary administration of the government and wage determination in collective bargaining negotiations.**

Uses of the Data

- 1) Generates valuable economic indicators and inputs to wage, income, productivity, price policies, wage fixing and collective bargaining;
- 2) Measures wage differences across occupations and industries;
- 3) Determines wage differentials and inequality in typically low wage and high wage occupations;
- 4) Serves as reference for investment decisions and in periodic adjustments of minimum wages; and
- 5) Provides inputs in compliance to the Philippine commitment to Special Data Dissemination Standard (SDDS) of the International Monetary Fund (IMF).

Confidentiality of Information

Section 26 of RA 10625 and Article 55 of the Implementing Rules and Regulations of RA 10625 state that:

“Individual data furnished by a respondent to statistical inquiries, surveys and censuses of the PSA shall be considered privileged communication and as such shall be inadmissible as evidence in any proceeding. The PSA may release aggregated information from statistical inquiries, surveys and censuses in the form of summaries or statistical tables in which no reference to an individual, corporation, association, partnership, institution or business enterprise shall appear...”

Section 4(e) of RA No. 10173 (Data Privacy Act of 2012) states that:

The data privacy does not apply to “information necessary in order to carry out the functions of the public authority which includes the processing of personal data for the performance by the independent agencies of their constitutionally and statutorily mandated functions...”

Legal Authority

The information asked for in this survey is collected under the authority of Republic Act 10625, approved on September 12, 2013, creating and mandating the PSA to prepare and conduct statistical sample surveys on all aspects of socio-economic life including agriculture, industry, trade, finance, prices and marketing information, income and expenditure, education, health, culture and social situations as well as the government and the political sector for the use of the government and the public. Also, Executive Order No. 352 (System of Designated Statistics), dated July 1, 1996, designates the OWS as one of the statistical activities that will generate critical data for decision-making of the government and the private sector.

Establishments as respondents to primary data collection activities of the PSA such as censuses and sample surveys are obliged to give truthful and complete answers to statistical inquiries. For its part, the gathering, consolidation, processing and analysis of such data shall likewise be done by the PSA in the most truthful and credible manner.

Coverage

The coverage of the required data you will report depends on the legal organization (LO) and economic organization (EO) of your establishment. LO refers to the legal form of the economic entity that owns the establishment while EO relates to the organizational structure or role of the establishment in the organization.

Periodicity and Reference Period

The OWS is conducted every **two years**. The reference period is the wage rates of time-rated workers on full-time basis for the pay period that includes 31 August 2024.

Concepts and Definition of Terms

To facilitate the accomplishment of this questionnaire, the definition of terms is usually found on the same page as the items of inquiry for easy reference.

Due Date of Submission

Completion and return of questionnaire will be on the date agreed upon by the establishment and designated Statistical Researcher. It is suggested however that the questionnaire be accomplished/submitted within ten (10) days after receipt.

Availability of Results

Results of the 2024 OWS will be available by **August 2025**. For reference, selected statistics from the previous results of 2022 OWS are found on the last page of this questionnaire. More details can be furnished upon request thru info@psa.gov.ph or by visiting our website <http://www.psa.gov.ph>.

5. How many persons did your establishment employ during the pay period as of 31 August 2024?

No. of Workers	Item of Inquiry
	<p>5.A. Total Employment <i>(sum of 4.B to 4.F.)</i> <i>total number of persons, whether paid or unpaid, who work in or for this establishment.</i></p> <p>INCLUDE:</p> <ul style="list-style-type: none"> • working owners with or without regular pay • salaried directors, managers and executives • regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners • workers on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves • persons working away from the establishment but paid by and under its control, e.g., bus drivers • workers on strike/lockout • unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment <p>EXCLUDE:</p> <ul style="list-style-type: none"> • silent or inactive partners • members of the board of directors paid solely for attendance at meetings • consultants, persons on retainer basis, homeworkers • workers on indefinite leave, laid-off workers for six (6) months or more • workers paid purely on commission and without employer control and supervision • students under on-the-job training (OJT) • workers under sub-contract • members of cooperative who are not involved in the operation of the cooperative
	<p>5.B. Working Owners (without regular pay) and Unpaid Workers <i>owners who are already engaged in the management of the establishment but do not receive regular pay.</i></p>
	<p>5.C. Time-Rated Workers on Full-Time Basis <i>workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</i></p>
	<p>5.C.1. Male Workers</p>
	<p>5.C.2. Female Workers</p>
	<p>5.D. Time-Rated Workers on Part-Time Basis <i>workers who work at jobs which provide less than the working time normal to the establishment.</i></p>
	<p>5.E. Workers Paid Purely on Commission <i>(with employer control and supervision)</i> <i>persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision and are on the regular payroll of the establishment.</i></p>
	<p>5.F. Output-Rated Workers <i>workers whose pay is in relation to their output, i.e., piece-rate, quota, "pakyaw" or "takay" or task</i></p>

6. How much did your establishment pay for the total Basic Pay and Allowance for all Time-Rated Workers on Full-Time Basis regardless of occupation or position for the whole month of August 2024?

BASIC PAY (In Php)	
<p>INCLUDE: Pay for normal/regular working time before deductions for employees' social security contributions (e.g., SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</p>	
<p>EXCLUDE: Overtime, night shift differential and other premium pays, commissions, tips and shares of employees in service charges, payments in kind, allowances, bonuses, and gratuities</p>	
Male	Female

ALLOWANCE (In Php)	
<p>INCLUDE: Cost of living allowances (COLA) and other guaranteed cash payments given regularly</p>	
<p>EXCLUDE: Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes, family allowances, payments in kind, bonuses and gratuities</p>	
Male	Female

7. How many workdays in a week are most of the workers required to go to work?

- 5 workdays
 6 workdays
 Others *(Please specify)* _____

PART II: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS

Reference: As of 31 August 2024 Pay Period

Please provide data on the following:

For ALL establishments covered by the survey, the OWS monitors employment and wage data for two (2) benchmark occupations namely: (1) General Office Clerks and (2) Elementary Occupations (Unskilled Workers).

For other establishments, aside from the required two (2) benchmark occupations, some monitored occupations based on the Occupational Sheets inserted in this questionnaire are likewise required to be accomplished in Part II.B. For clarification, please refer to page 4 for definitions of basic pay and allowances.

SAMPLE ILLUSTRATION ON HOW TO ACCOMPLISH PART II OF THE QUESTIONNAIRE:

Job Title/Occupation: General Office Clerks

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male (3)	Female (4)			Male (7)	Female (8)
			01	H			150	1
02	D	512	1	4				
03	M	18,500	1	2				

Time-rated workers on full-time basis for this specific occupation <i>(Currently employed as of reference period)</i>	Male	3	+	Female	7	=	Total	10
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II.A. BENCHMARK OCCUPATIONS

(For All Establishments)

Benchmark Occupations - refer to occupations that are generally widespread or usually common to all establishments and are usually at or near the bottom of the wage scale.

Job Title/Occupation: General Office Clerks

Do Not Fill (For PSA Use Only)				
2012 PSOC	4	1	1	0

Function: Perform a range of clerical and administrative tasks according to established procedures.

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male (3)	Female (4)			Male (7)	Female (8)
			01					
02								
03								
04								
05								
06								
07								
08								

Time-rated workers on full-time basis for this specific occupation <i>(Currently employed as of reference period)</i>	Male		+	Female		=	Total	
---------------------------------------------------------------------------------------------------------------------------------	-------------	--	---	---------------	--	---	--------------	--

Job Title/Occupation: Elementary Occupations (Unskilled Workers)

Function: Perform simple and routine tasks which may require the use of hand-held tools and considerable physical effort. Examples: mining and quarrying laborers; construction and maintenance laborers; roads, dams and similar constructions and building construction laborers; assembling laborers and hand-packers and other manufacturing laborers.

Do Not Fill (For PSA Use Only)				
2012 PSOC	9	0	0	0

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male (3)	Female (4)			Male (7)	Female (8)
			01					
02								
03								
04								
05								
06								
07								
08								

Time-rated workers on full-time basis for this specific occupation <i>(Currently employed as of reference period)</i>	Male		+	Female		=	Total	
---------------------------------------------------------------------------------------------------------------------------------	-------------	--	---	---------------	--	---	--------------	--

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART II: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference: As of 31 August 2024 Pay Period

II.B. MONITORED OCCUPATIONS

(For Establishments with Enclosed Occupational Sheet)

Monitored Occupations - refer to specific occupations where wages are being monitored since they are representatives of a particular industry. Please use the applicable occupational sheet inserted in this questionnaire to guide you for the list of occupations being monitored in this survey. You are requested to provide the required data **"ONLY"** for applicable occupations in your establishment.

The occupational sheet is based on the 2012 Philippine Standard Occupational Classification (PSOC) with its respective occupational title and functions/responsibilities. For coding purposes, please write the standard occupational title (as found in the occupational sheet) that is equivalent to the job title in your establishment.

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Job Title/Occupation: _____

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
02								
03								
04								
05								
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07								
08								
09								
10								
11								
12								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Job Title/Occupation: _____

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
02								
03								
04								
05								
06								
07								
08								
09								
10								
11								
12								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART II: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference: As of 31 August 2024 Pay Period

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Job Title/Occupation: _____

L I N E N O.	BASIC PAY				ALLOWANCES			
	Time Unit <small>H-Hour D-Day M-Month</small>	Basic Pay per Worker (PhP)	Time-Rated Workers on Full-Time Basis		Time Unit <small>H-Hour D-Day M-Month</small>	Allowances per Worker (PhP)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
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14								
15								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Job Title/Occupation: _____

L I N E N O.	BASIC PAY				ALLOWANCES			
	Time Unit <small>H-Hour D-Day M-Month</small>	Basic Pay per Worker (PhP)	Time-Rated Workers on Full-Time Basis		Time Unit <small>H-Hour D-Day M-Month</small>	Allowances per Worker (PhP)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
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11								
12								
13								
14								
15								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART II: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference: As of 31 August 2024 Pay Period

Job Title/Occupation: _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit <small>H-Hour D-Day M-Month</small> (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit <small>H-Hour D-Day M-Month</small> (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
02								
03								
04								
05								
06								
07								
08								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Job Title/Occupation: _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit <small>H-Hour D-Day M-Month</small> (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit <small>H-Hour D-Day M-Month</small> (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
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08								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Job Title/Occupation: _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit <small>H-Hour D-Day M-Month</small> (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit <small>H-Hour D-Day M-Month</small> (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
02								
03								
04								
05								
06								
07								
08								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART II: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference: As of 31 August 2024 Pay Period

Job Title/Occupation: _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
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07								
08								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Job Title/Occupation: _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
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08								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Job Title/Occupation: _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY					ALLOWANCES			
L I N E N O.	Time Unit H-Hour D-Day M-Month (1)	Basic Pay per Worker (PhP) (2)	Time-Rated Workers on Full-Time Basis		Time Unit H-Hour D-Day M-Month (5)	Allowances per Worker (PhP) (6)	Time-Rated Workers on Full-Time Basis	
			Male	Female			Male	Female
			(3)	(4)			(7)	(8)
01								
02								
03								
04								
05								
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07								
08								

**Time-rated workers on full-time basis
for this specific occupation**
(Currently employed as of reference period)

Male	+	Female	=	Total

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART III: CERTIFICATION

This is to certify the accuracy of the data provided in this questionnaire:

Name/Signature of Contact Person in the Establishment:			<div style="display: flex; justify-content: space-around; font-size: small;"> (Last Name) First Name Middle Initial) </div> <hr style="width: 100%;"/> Signature Over Printed Name
Name:		Position:	
Business Tel. No.:	Business Fax No.:	Business E-mail Address:	
Time spent in answering this questionnaire:			
<input type="checkbox"/> Less than a day <input type="checkbox"/> 1 - 5 days <input type="checkbox"/> 6 - 10 days <input type="checkbox"/> More than 10 days <i>(Please specify)</i> _____			
Comments:			
A. On the data you provided for the 2024 Occupational Wages Survey (OWS) _____ _____			
B. On the presented selected statistics from the 2022 Occupational Wages Survey (OWS) as outputs of the previous survey for your information/reference (<i>Pages 11-12</i>). _____ _____			
C. On the presentation/packaging of questionnaire:		Suggestions for improvement:	
Definition of Terms	<input type="checkbox"/> Easy to understand <input type="checkbox"/> Vague		
Layout	<input type="checkbox"/> User-friendly <input type="checkbox"/> Not user-friendly		
Font, color	<input type="checkbox"/> Appealing <input type="checkbox"/> Not appealing		
Remarks (if any):			

Thank you for your patience and full cooperation to this survey.

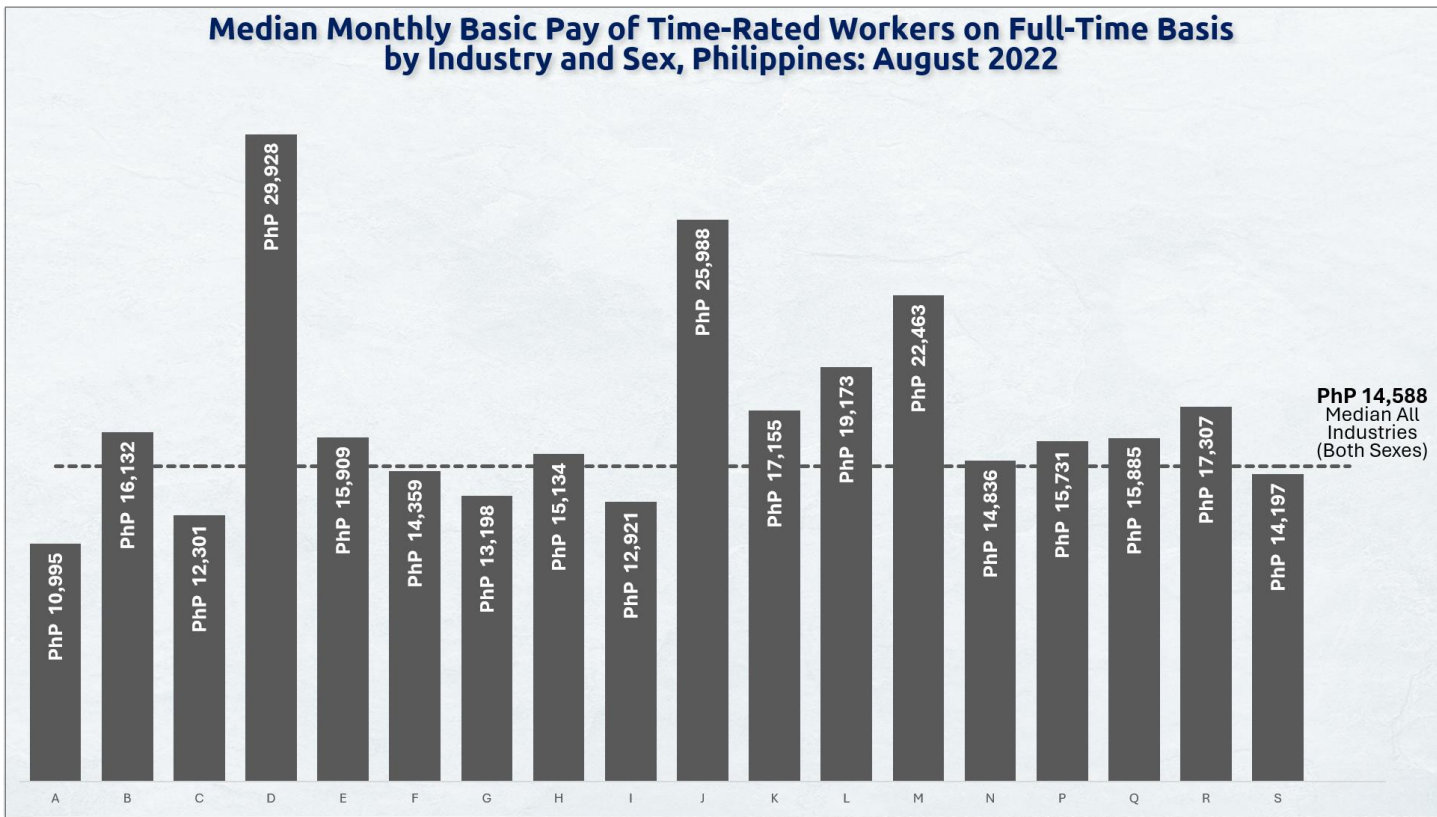
PART IV: SURVEY PERSONNEL

(FOR PSA USE ONLY)

Activity	Name <small>(Last Name, First Name Middle Initial)</small>	Signature	Date <small>(DD-MM-YYYY)</small>
Enumerated/Field Edited by:			
Manually Processed by:			
Machine Processed by:			
Assessed by: (if applicable)			

Selected Statistics from the Previous 2022 Occupational Wages Survey

Median Monthly Basic Pay of Time-Rated Workers on Full-Time Basis by Industry and Sex, Philippines: August 2022



Major Industry Group

- A Agriculture, Forestry, and Fishing
- B Mining and Quarrying
- C Manufacturing
- D Electricity, Gas, Steam, and Air Conditioning Supply
- E Water Supply; Sewerage, Waste Management and Remediation Activities
- F Construction
- G Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles
- H Transportation and Storage
- I Accommodation and Food Service Activities
- J Information and Communications
- K Financial and Insurance Activities
- L Real Estate Activities
- M Professional, Scientific and Technical Activities
- N Administrative and Support Service Activities
- P Education except Public Education
- Q Human Health and Social Work Activities except Public Health Activities
- R Arts, Entertainment, and Recreation
- S Other Service Activities except Activities of Membership Organizations



Percent Distribution of Time-Rated Workers on Full-Time Basis by Monthly Basic Pay, Philippines: August 2022

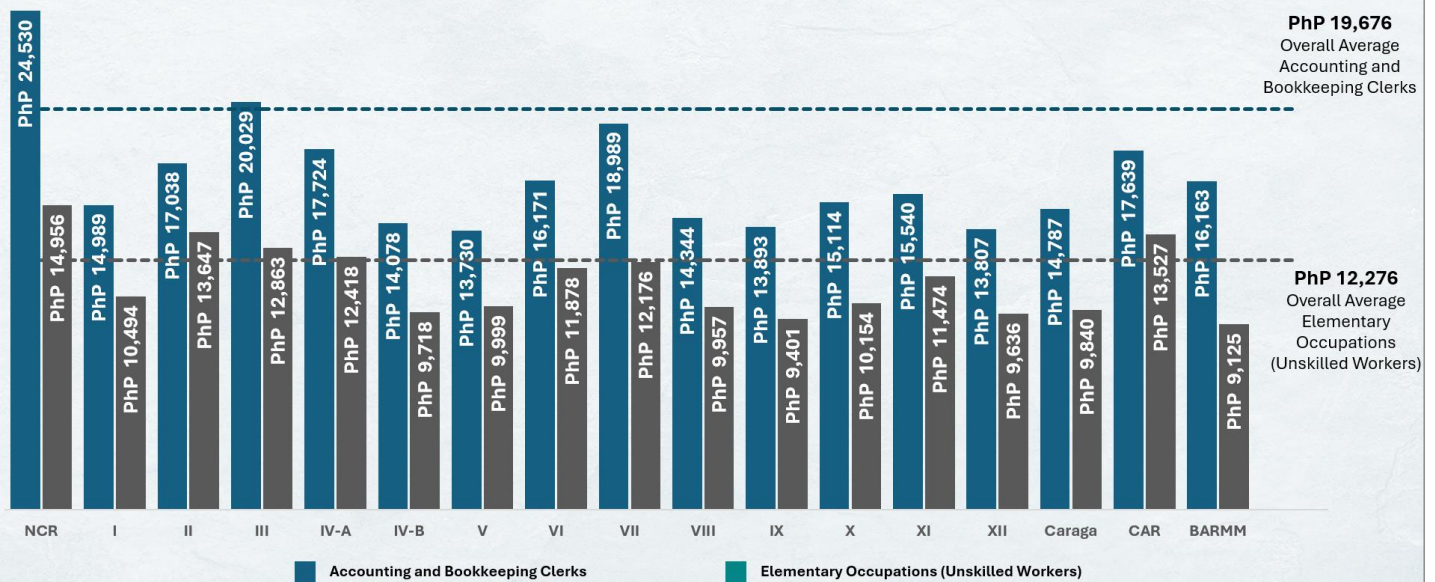


Selected Statistics from the Previous 2022 Occupational Wages Survey

Highest Paying Occupations in Selected Industries



Average Monthly Wage Rates of Benchmark Occupations by Region, Philippines: August 2022



Median Monthly Basic Pay of Time-Rated Workers on Full-Time Basis by Region, Philippines: August 2022

Region	Median Basic Pay
PHILIPPINES	PhP 14,588
National Capital Region	PhP 16,861
Cordillera Administrative Region	PhP 13,281
Region VI - Western Visayas	PhP 13,260
Region III - Central Luzon	PhP 13,185
Region VII - Central Visayas	PhP 12,587
Region II - Cagayan Valley	PhP 12,425
Region IV-A - CALABARZON	PhP 12,198
Region XI - Davao Region	PhP 11,830
Region X - Northern Mindanao	PhP 11,412
Region IV-B - MIMAROPA	PhP 11,167
Region V - Bicol	PhP 10,331
Caraga	PhP 10,315
Region I - Ilocos Region	PhP 10,296
Region VIII - Eastern Visayas	PhP 9,969
Region XII - SOCCSKSARGEN	PhP 9,931
Bangsamoro Autonomous Region in Muslim Mindanao	PhP 9,902
Region IX - Zamboanga Peninsula	PhP 9,858

National Capital Region
PhP 16,861

Cordillera Administrative Region
PhP 13,281

Western Visayas
PhP 13,260

